

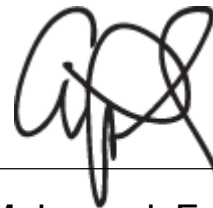


THE 3RD ILSAS CONFERENCE ON LEARNING & DEVELOPMENT 2019

This certificate is awarded to

**Mohd Arief Abd Aziz**

as a Participant in The 3<sup>rd</sup> ILSAS Conference on  
Learning & Development (ICLAD2019)  
held at Movenpick Hotel and Convention Centre KLIA  
on 2<sup>nd</sup> & 3<sup>rd</sup> October 2019



Ir. Dr. Mohamed Fuad Faisal  
Managing Director  
TNB Integrated Learning Solution Sdn. Bhd.