



UIII

THE 3RD ILSAS CONFERENCE ON LEARNING & DEVELOPMENT 2019

This certificate is awarded to

Zakaria Awang

as a Participant in The 3rd ILSAS Conference on Learning & Development (ICLAD2019) held at Movenpick Hotel and Convention Centre KLIA on 2nd & 3rd October 2019



Ir. Dr. Mohamed Fuad Faisal Managing Director TNB Integrated Learning Solution Sdn. Bhd.