



THE 3RD ILSAS CONFERENCE ON LEARNING & DEVELOPMENT 2019

This certificate is awarded to

**Zahar Affendi Zakaria**

as a Participant in The 3<sup>rd</sup> ILSAS Conference on  
Learning & Development (ICLAD2019)  
held at Movenpick Hotel and Convention Centre KLIA  
on 2<sup>nd</sup> & 3<sup>rd</sup> October 2019



A handwritten signature in black ink, appearing to be 'M. Fuad Faisal', written over a horizontal line.

Ir. Dr. Mohamed Fuad Faisal  
Managing Director  
TNB Integrated Learning Solution Sdn. Bhd.