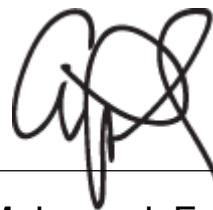


THE 3RD ILSAS CONFERENCE ON LEARNING & DEVELOPMENT 2019

This certificate is awarded to

Zulkipli Othman

as a Participant in The 3rd ILSAS Conference
On Learning & Development (ICLAD2019)
held at Movenpick Hotel and Convention Centre KLIA
on 2nd & 3rd October 2019



A handwritten signature in black ink, appearing to read 'M. Fuad Faisal', is positioned above a horizontal line.

Ir. Dr. Mohamed Fuad Faisal
Managing Director
TNB Integrated Learning Solution Sdn. Bhd.