



THE 3RD ILSAS CONFERENCE ON LEARNING & DEVELOPMENT 2019

This certificate is awarded to

**Sufian Bayudi**

as a Participant in The 3<sup>rd</sup> ILSAS Conference  
On Learning & Development (ICLAD2019)  
held at Movenpick Hotel and Convention Centre KLIA  
on 2<sup>nd</sup> & 3<sup>rd</sup> October 2019



A handwritten signature in black ink, appearing to read 'M. Fuad Faisal', is positioned above a horizontal line.

Ir. Dr. Mohamed Fuad Faisal  
Managing Director  
TNB Integrated Learning Solution Sdn. Bhd.