



THE 3RD ILSAS CONFERENCE ON LEARNING & DEVELOPMENT 2019

This certificate is awarded to

**Mohd Hafiz Mohd Khamis**

as a Participant in The 3<sup>rd</sup> ILSAS Conference on  
Learning & Development (**ICLAD2019**)  
held at Movenpick Hotel and Convention Centre KLIA  
on 2<sup>nd</sup> & 3<sup>rd</sup> October 2019

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