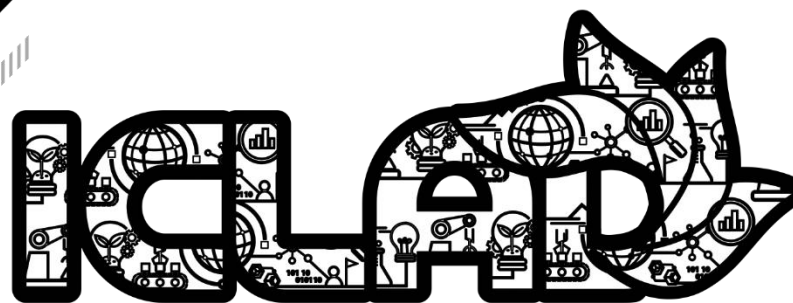




THE 3RD ILSAS CONFERENCE ON LEARNING & DEVELOPMENT 2019

This certificate is awarded to

Mark P. Hernandez

as a Participant in The 3rd ILSAS Conference on
Learning & Development (ICLAD2019)
held at Movenpick Hotel and Convention Centre KLIA
on 2nd & 3rd October 2019



A stylized, handwritten signature in black ink, likely belonging to Ir. Dr. Mohamed Fuad Faisal.

Ir. Dr. Mohamed Fuad Faisal
Managing Director
TNB Integrated Learning Solution Sdn. Bhd.