### Moving Towards Competency Based Training in Flight Simulator Training For Aviation Training

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 Core competencies which are observable, measurable and include everything that a pilot needs to operate safely, competently and efficiently

 Evidence is the results from the analyses of global safety and training data

# 9 Core Competencies and Behavioural Markers



Application of procedures



Problem Solving and Decision
Making

Communication

- THALES
- Aircraft Flight Path Management, Automation
- Aircraft Flight Path Management, Manual
- Leadership and Teamwork

- Situation Awareness
- Workload Management
- Knowledge



### **Core Competencies**



Communication	Demonstrates effective oral, non-verbal and written communications, in normal and non-normal situations.	Ensures the recipient is ready and able to receive the information
		Selects appropriately what, when, how and with whom to communicate
		Conveys messages clearly, accurately and concisely
		Confirms that the recipient correctly understands important information
		Listens actively and demonstrates understanding when receiving information
		Asks relevant and effective questions
		Adheres to standard radiotelephone phraseology and procedures
		Accurately reads and interprets required company and flight documentation
		Accurately reads, interprets, constructs and responds to datalink messages in English











#### **Key Takeaway**

Translate the application of Evidenced Based Training(EBT) to your industry.

Remember, a highly skilled driver does not make the person a good driver!







